



MINUTES – MEETING OF 6 MARCH 2026

Participant Board Members:

Albert Rädler (DE), Treasurer
Alessia Ghezzi (IT) [*joined at 19h45*]
Andrea Grgić (NL) [*left at 21h50*]
Andrea Panizza (IT), Deputy Secretary
Andrew Janis Folkmanis (EN)
Anja Semmelrodt (DE)
Anne Becker (DE), Vice-President for pedagogical matters
Carin Persson Sveningsson (SE) [*left at 22h00*]
Elita Petraitenė (LT) [*left at 22h00*]
Inês Sajara (PT)
Jan Von Pfaler (FI) [*joined at 19h40*]
Johanna Peyredieu du Charlat (SE)
Joana Gil (PT), Secretary
José Madeira (DE) [*joined at 19h40*]
Lena Widefjäll (SE)
Mindaugas Skaraitis (LT), Member of the Bureau
Nicolas Lacroix (FR), Vice-President for administrative matters
Pascale Notarrigo (FR)
Peter Kögler (DE)
Rüdiger Martin (DE)
Soraya Lemaire (FR)
Vanessa Batista Coutinho (PT) [*left at 22h00*]
Virgilio Miolato (IT)
Virginie Battu-Henriksson (SE), President

Absent Board Members:

Pim Gesquiere (NL)

Other participants:

N/a

1. Approval of the agenda

The Board votes the agenda of the meeting: **16 yes** (Albert Rädler, Andrea Panizza, Andrew Janis Folkmanis, Anja Semmelrodt, Anne Becker, Inês Sajara, Joana Gil, Johanna Peyredieu du Charlat, José Madeira, Lena Widefjäll, Mindaugas Skaraitis, Nicolas Lacroix, Rüdiger Martin, Soraya Lemaire, Virgilio Miolato, Virginie Battu-Henriksson), **4 no** (Carin Persson Sveningsson, Peter Kögler, Elita Petraitenė, Jan Von Pfaler) and **3 abstentions** (Andrea Grgić, Pascale Notarrigo and Vanessa Coutinho Batista).

Decision: The Board approves the agenda.

2.

2.1. Approval of the minutes of the Board meeting of 25/02/2026

The Secretary explained that the minutes of the Board meeting being tabled for a vote are the minutes of the meeting, to be published on the APEEE's website, and therefore do not contain any confidential discussions. For this reason, some statements for the record were not included.

The Board votes on the approval of the minutes of the Board meeting of 25/02/2026: **15 yes** (Albert Rädler, Alessia Ghezzi, Andrea Panizza, Andrew Janis Folkmanis, Anja Semmelrodt, Anne Becker, Inês Sajara, Joana Gil, José Madeira, Lena Widefjäll, Nicolas Lacroix, Rüdiger Martin, Soraya Lemaire, Virgilio Miolato, Virginie Battu-Henrikson), **6 no** (Andrea Grgić, Carin Persson Sveningsson, Peter Kögler, Elita Petraitenė, Jan Von Pfaler, Vanessa Coutinho Batista) and **3 abstentions** (Johanna Peyredieu du Charlat, Mindaugas Skaraitis, Pascale Notarrigo).

Decision: The Board approves the minutes of the Board meeting of 25/02/2026.

2.2 Evere canteen

Andrea Grgic, Elita Petraitenė and Peter Kögler made each the following statement for the record: as a Board member, I have a legal duty of care to make informed decisions. Proceeding with tonight's agenda as currently structured, without necessary documentation or legal guidance, places the organisation and us as individual Board members at significant risk of personal liability. No comprehensive briefing note has been provided in a timeframe that allows for due diligence. We do not yet have a clear proposal at hand on what we are requested to vote on. I will not participate in votes where critical information is not provided, as doing so would be a breach of my fiduciary duties.

A discussion on the business model in Evere next year took place, with Board members unanimously acknowledging the satisfaction of parents and children with the service provider in Evere.

The Board votes to confirm its intention to keep Compass as the service provider in the canteen in Evere: **21 yes** (Albert Rädler, Alessia Ghezzi, Andrea Panizza, Anja Semmelrodt, Anne Becker, Carin Persson Sveningsson, Elita Petraitenė, Inês Sajara, Jan Von Pfaler, Pascale Notarrigo, Joana Gil, Johanna Peyredieu du Charlat, José Madeira, Lena Widefjäll, Mindaugas Skaraitis, Nicolas Lacroix, Rüdiger Martin, Soraya Lemaire, Virgilio Miolato, Vanessa Coutinho Batista and Virginie Battu-Henrikson) and **3 abstentions** (Andrea Grgić, Andrew Janis Folkmanis and Peter Kögler). Andrea Grgic noted that she abstained since she considers that the renewal should happen automatically and not through a decision and also because the contract at stake is a tripartite contract, involving the school.

Decision: The Board confirms its intention to keep Compass as service provider in the canteen in Evere.

The President informed that in light of the changes brought about by the move to Evere, it is useful that someone is mandated to check with the service provider whether the

significant change in the number of students in Evere site might justify any type of adjustment to the contract.

Some Board members, namely Andrea Grgic, Jan Von Pfaler and Vanessa Coutinho Batista, voiced their concerns about the lack of visibility on the possible renegotiation. Pascale Notarrigo wondered whether such change in figures wouldn't be already envisaged in the existing contract. The Vice-President responsible for administrative matters clarified that the intention is to obtain conditions that are more favourable for the APEEE. Pascale Notarrigo wondered whether the intention would be to keep Compass in case more favourable conditions could not be obtained. Jan Von Pfaler expressed his objection for taking formal and public position before negotiation does not serve the interest of the association – in particular as the contract only terminates by an act of the association. Lack of expressive negotiating position and lack of internal preparation pose a clear risk for the association.

The Board voted for mandating the President, together with the Vice-President responsible for administrative matters and/or the Treasurer, to negotiate with Compass the terms and conditions applicable as of September 2026: **16 yes** (Albert Rädler, Andrea Panizza, Andrew Janis Folkmanis, Anja Semmelrodt, Anne Becker, Inês Sajara, Joana Gil, Johanna Peyredieu du Charlat, José Madeira, Lena Widefjäll, Mindaugas Skaraitis, Nicolas Lacroix, Rüdiger Martin, Soraya Lemaire, Virgilio Miolato and Virginie Battu-Henrikson), **6 no** (Andrea Grgić, Carin Persson Sveningsson, Elita Petraitenė, Jan Von Pfaler, Pascale Notarrigo and Vanessa Coutinho Batista) and **2 abstentions** (Alessia Ghezzi and Peter Kögler).

Decision: The Board mandates the President, together with the Vice-President responsible for administrative matters and/or the Treasurer, to negotiate with Compass the terms and conditions applicable as of September 2026.

2.3. HR matters

[Confidential point due to data protection and privacy legislation]

The meeting ended at 22h15.
