

January 2026 Board Meeting Extraordinary

Date: Monday 12 January 2026 from 19h00-23h15

Location: Online (ZOOM)

Present online: Célia ALVES RODRIGUES (left 22h30) - Vanessa BATISTA COUTINHO (left 22h30) – Pierre DEBAR - Pim GESQUIERE – Sanjee GOONETILAKE - Andrea GRGIĆ – Carin PERSSON SVENINGSON (left 22h05) - Elita PETRAITIENĖ – Johanna PEYREDIEU DU CHARLAT (left 22h50) - Fabricio SANTOS - Jan VON PFALER.

Others: Emmanuel Bellis (APEEE Director) (left 22h45)

All related documents were sent to the Board members before the meeting.

I. Agenda Points

1.1. Approval of the agenda.

Agenda approved by acclamation.

Decision: the Board approves the agenda.

1.2. Approval of Board reports

11-12-2025 Board reports and 17-12-2025 Board report approved by acclamation.

Decision: the Board approves 11-12-2025 (Auditor's report), 11-12-2025 (Evening) and 17-12-2025 Board reports.

II. Items for discussion and decision (in presence of non-board members)

2.1. Social fund rules draft update

Following discussion during the Board meeting of 17/12/2025, the Board continues discussion on the amendments to the Social fund rules.

The Board is updated with changes to the Social fund rules. A reviewed draft is proposed on the section covering exceptional financial assistance to individual families in case of serious social hardship on behalf of a named pupil. To be able to benefit from the social fund, the applicant should duly justify that the following conditions are fulfilled:

- The exceptional circumstances.
- The serious social hardship.

Examples are the loss of life of a family member, a serious health situation, social hardship following a divorce, one-income multi-level families, past employees (end of contract) with the institutions but with the right to maintain the child in the school, or any other personal circumstances justifying financial support. It is proposed to calculate net family income based on pay slip for the month of February of the current year (after deducting child benefits).

The Board discusses the draft. A suggestion to lift the ceilings of net family income is proposed and accepted by the Board. Subject to yearly indexation, the ceilings will be as follow:

- For 1 dependent child less than €40.500 / year.
- For 2 dependent children less than €43.500 / year.
- For 3 dependent children less than €47.000 / year.
- For 4 dependent children less than €50.000 / year.

It was discussed that the implementation of the revised Social fund rules will need to be followed up through a better understanding of the actual cases.

The decision is taken by acclamation (13 votes for yes).

Decision: the Board approves the amended Social fund rules with new ceilings for the net family income.

2.2. Annual General Meeting (AGM) organisation

The board discusses the practical aspects of AGM organisation. Housekeeping rules will be presented at the beginning of the AGM, asking members for respectful behaviour, staying on the topic, sticking to 1 question per person to give time to other members to ask questions, respecting time keeping.

The AGM will start with the minute of silence in commemoration of a former Board member Sabrina Fasoli.

Ms. K. Malik, director of EEB2 will have a questions and answers session on the move to Evere with the members of the AGM. A separate session with the School management on the topic is being planned in February to all parents.

The Chair gives overview of the presentation in the AGM on the governance, challenges and future plans for APEEE functioning.

The Chair thanks Board members for the intensive and productive year.

III. Information points (in presence of non-board members)

3.1. Confidential due to privacy and data protection regulation.

3.2. Meeting with OIB garderie update

A briefing was made on a preliminary meeting of Board members and APEEE staff with OIB garderie representative on the move to Evere. Currently scenarios are still being developed.

3.3. GCP – follow up

APEEE Director updates the Board on the topic, related to defining vision and mission for each department (Transport, Canteen, Extracurricular Activities, etc.). Mission and vision were not finalised as was planned. It was communicated that instead a top-down approach, a rather bottom up approach will follow, and at a later stage the next Board will have to discuss and approve a mission and vision for APEEE.

3.4. Debrief on APEEE staff psychological inspection

On Monday, 5 January 2026 an inspection was performed at the APEEE offices by Inspection authority: SPF Employment, Labour and Social Dialogue (SPF Emploi, Travail et Concertation Sociale).

The inspection focused on compliance with Belgian legislation on well-being at work, with particular attention to psychosocial risks at work.

The labour inspector met with the Prevention Advisor(s) / Person of Trust, interviewed a randomly selected staff member, met with the staff delegation representatives, met with the Director.

A comprehensive review of mandatory legal documents was conducted.

The inspection confirmed that the APEEE has good foundations in place regarding psychosocial risk prevention. The requested actions mainly concern formalisation, visibility and governance, rather than structural non-compliance. These recommendations and corrective actions are aligned with the broader objective of professionalisation and organisational transformation currently underway within the APEEE. No breaches were established.

3.5. Invoicing

The Board is updated on the status quo. Several further checks have been done, and the T1 invoices for afterschool activities will be issued.

IV. Items for discussion and decision

4.1. Mandate to finalise 12-01-2026 Board report

As this is the last Board meeting and the report still has to be approved, the Board is suggested to vote on the mandate to finalise this last Board report. The vote is taken by acclamation (9 votes for yes).

Decision: The Board mandates Pim Gesquiere and Elita Petraitene to finalise the 12-01-2026 Board report.

4.2. Modification of InterParents Internal rules

The modification is proposed by InterParents related to the representation of InterParents at the InterParents meetings. The possibility to give a mandate to another APEEE is proposed:

“The APEEE representative who has a vote at the Annual General Assembly can receive one proxy from another APEEE (maximum 1 per APEEE) which will be appended to the Minutes. Proxies must be submitted in writing to the President before the meeting for which they are to apply.”

The Board discusses the situation and is in favour with the suggestion – 8 votes for yes (by acclamation).

Decision: The Board agrees on the InterParents Internal rules amendment related to the possibility to give a proxy to another APEEE to vote.

4.3. Request for support from Spanish community on Three Kings Day

The Board received a request from Spanish Section of the European Schools of Brussels EEB3 & EEB1, that the proposed 2026-2027 academic year calendar be reconsidered and aligned with the approach adopted by other European Schools, maintaining Three Kings Day (Epiphany Day – 6 January) as a non-school day in the 2026–2027 academic year.

The Board notes, that the 2026-2027 academic year calendar was approved in the Admin Board 23-09-2025, K. Malik stating that 6th January was discussed among the schools but not changed. It is always a matter of compromise (if longer Christmas holidays, then no May holidays).

The Board has mixed opinions on the request. Strong reservations were made on a possible scenario when no classes on January 6th, would result the last school day being December 23rd, providing practical problems to join in a timely manner families for the Christmas celebrations.

The last Board meeting ended at 23h15.

*Approved on 15-01-2026 by the Chair Pim Gesquiere
and Secretary Elita Petraitene as mandated by the Board*