

September 2024 Board Meeting

Date: Tuesday 10th September 2024 from 19h to 23h30

Location: Teachers' Canteen Woluwe & Online (ZOOM)

Present in situ: Sofia AMOR – Luca CARAPPELLI – Catarina DUARTE GOMES – Andrew Janis FOLKMANIS – Pim GESQUIERE – Nicolas LACROIX – Myriam PINI – Albert RÄDLER – Monika SZULYOVSKY – Francesca TUDINI – Jan VON PFALER

Present online: Célia ALVES RODRIGUES – Pierre DEBAR – Sabrina FASOLI – Andrea GRGIĆ – Andrea HUTTERER – Bruno LARANJEIRA – Fabrício SANTOS – David ZELINGER

Absent: Elita PETRAITIENĖ

Others: Clémence EUGENE

All related documents were sent to the Board members before the meeting.

Agenda Points

1. Approval of the agenda

The discussion on the BRUMUN funding as requested by the head of the project is added to the agenda under II. 2.

The Board discusses the report shared by a member regarding the NO2 levels in Brussel schools. The report will be discussed in the Health, Safety & Security working group.

Decision: the agenda is approved.

2. Measures to improve Board standards and practices

The Chair takes the floor to introduce the agenda point. Further discussions will be held under agenda point II. 8.

The Board discusses internal affairs related to the APEEE staff with a view to improve general well-being at office.

Statements in the minutes and recordings will be discussed under II.8

Discussion Points and Votes

1. APEEE Staff Regulations

The vice president of Administrative Affairs takes the floor to introduce the reviewed staff regulations. The framework is frequently updated and evolving document. Up until recently, the regulations were updated regularly internally. This year, several points have been updated that need to be added to be compliant with the law.

The Board goes through the points that have been updated. These updates have been added following the implementation of EU directives to the Belgian law.

The Board discusses the review of the drafted document by the secretariat social and a labour law lawyer.

The Board votes on the approval on a first draft of the APEEE staff working rules (*règlement de travail*) to be submitted to the Secrétariat Social.

19 votes for yes (Andrea Grgić, Bruno Laranjeira, Francesca Tudini, Monika Szulyovszky, Myriam Pini, Andrea Hutterer, Janis Folkmanis, Nicolas Lacroix, Célia Alves Rodrigues, Albert Rädler, Sofia Amor, David Zelinger, Fabrício Santos, Luca Carapelli, Sabrina Fasoli, Pierre Debar, Catarina Duarte Gomes, Jan von Pfaler, Pim Gesquiere)

Decision: the Board approves the first draft of the APEEE Staff working rules to be submitted to the Secretariat Social.

2. BRUMUN 2024-2025 Funding

The Treasurer takes the floor to introduce the BRUMUN 2024-2025 edition which will take place in the conference rooms of the European Parliament. BRUMUN is now officially a school project. The head advisor of the project has reached out to the APEEE with a drafted BRUMUN budget, as they have done in the past, requesting financial support.

The Board discusses and agrees to vote on allocating up to 2 500€ to the BRUMUN Project from the Social Fund.

P. Gesquiere states that he has a material conflict of interest and therefore will not take part in the discussions and vote 'abstain'.

17 votes for yes (Andrea Grgić, Bruno Laranjeira, Myriam Pini, Monika Szulyovszky, Jan von Pfaler, Janis Folkmanis, Nicolas Lacroix, Célia Alves Rodrigues, Albert Rädler, Sofia Amor, David Zelinger, Francesca Tudini, Fabrício Santos, Luca Carapelli, Sabrina Fasoli, Pierre Debar, Catarina Duarte Gomes) and 1 vote for abstain (Pim Gesquiere).

Decision: the Board approves to allocate up to 2 500€ from the Social Fund to the BRUMUN Project.

3. Next Steps on DPO

The coordinator of the Statutes Update working group takes the floor to introduce the proposal of the working group regarding the next steps suggested regarding the APEEE DPO. The Board discusses the presented steps, considering the legal requirements, conditions and their feasibility. Requests of clarifications are asked regarding why market of DPO should be explored. The Board agrees to proceed in two steps, a first vote on the possibility to explore the market, following the results a second vote on the approval of the mandate requested by the Statutes Update working group.

The APEEE Board votes on the approval to explore the market for a possible replacement DPO.

10 votes for yes (Pim Gesquiere, Sofia Amor, Andrea Grgić, Andrea Hutterer, Célia Alves Rodrigues, Fabrício Santos, Sabrina Fasoli, Pierre Debar, Jan von Pfaler, Monika Szulyovszky), 5 votes for no (Francesca Tudini, Myriam Pini, Nicolas Lacroix, Albert Rädler, Catarina Duarte Gomes) and 3 votes for abstain (Bruno Laranjeira, David Zelinger, Luca Carapelli).

Decision: the Board approves to explore the market for a possible replacement DPO.

The Board proceeds to vote on the approval to mandate the Statutes Update working group with the next steps as proposed (removing the last bullet point).

13 votes for yes (Monika Szulyovszky, Pim Gesquiere, Andrea Grgić, Bruno Laranjeira, Janis Folkmanis, Andrea Hutterer, Nicolas Lacroix, Célia Alves Rodrigues, Fabrício Santos, Luca Carapelli, Sabrina Fasoli, Pierre Debar, Jan von Pfaler), 4 votes for no (Sofia Amor, Myriam Pini, Catarina Duarte Gomes, Francesca Tudini) and 2 votes for abstain (David Zelinger, Albert Rädler).

Decision: the Board approves to mandate the Statutes Update working group with the next steps as proposed (removing the last bullet point).

4. Date of Board discussion on articles 14 & 17

The coordinator Statutes Update WG, P. Gesquiere states that as discussed in the June Board meeting, the purpose of the meeting would be to have a generic discussion without looking at a particular text, to avoid that the Board gets stuck on words, instead of discussing the general principles.

Following Board members' unavailability on the previous proposed date, the Board agrees to schedule the Board discussion on articles 14 and 17 on Thursday 19th September 2024 at 19h, online.

5. Draft Sharing of Information Policy (as prepared by the WG Statutes Update)

The coordinator of the Statutes Update working group takes the floor to introduce and present the sharing information policy proposal. For context, the Board 2023, approved the split the confidentiality agreement into two: 1) Confidentiality Data Protection Policy, proposal approved on 15th December 2023 and 2) Data Protection Policy and Storage of Data, presented as Sharing Information Policy.

The Board votes on the approval of the proposed Sharing Information Policy.

12 votes for yes (Monika Szulyovszky, Pim Gesquiere, Andrea Grgić, Bruno Laranjeira, Janis Folkmanis, Andrea Hutterer, Nicolas Lacroix, Célia Alves Rodrigues, Albert Rädler, Fabrício Santos, Sabrina Fasoli, Jan von Pfaler), 3 votes for no (Myriam Pini, Francesca Tudini, Catarina Duarte Gomes), and 3 votes for abstain (Sofia Amor, Luca Carapelli, Pierre Debar).

Decision: the Board approves the proposed Sharing Information Policy.

3. Feedback from Overcrowding Taskforce meeting of 06/09/2024 & Strategy for 13/09/2024 meeting with Ms Malik & Steering Committee meetings

The coordinator of the Taskforce Overcrowding takes the floor to provide feedback on the working group meeting of the 6th September 2024. The meeting discussed, amongst others: the move of the primary cycle to Evere, the request to have the Evere site permanent, the concerns regarding short term issues, the cycles' move, the impact on APEEE services, the wellbeing of pupils, teachers, staff, etc.

The Chair and vice president are attending Steering Committee with Ms Malik, on 3rd October.

Action Point: The Chair and vice president will come back with draft proposals following the meeting on 13th September 2024.

6. Key Points for the Administrative Board on 11/09/2024

The Chair presents the agenda item and outlines the issues brought up by parents, which were requested to be discussed at the school's Administrative Board meeting on 11th September 2024 and have already been communicated to the school management.

- a. *The implications of infrastructure changes and transfers, also related to resolving overcrowding.*
- b. *Baccalaureat 2024.*

Many appeals, complaints and remarks have been collected by the InterParents Bac unit. The Board thanks the BAC Representatives Catarina Duarte and Francesca Tudini for their work and dedication.

- c. *Educational support & progress to enhance our capabilities.*
- d. *Progress on the perimeter fence, new badges and other security measures.*
- e. *The removal of streaming.*
- f. *180 days - the plans for June 2025.*

The Board discusses the items and adds a point: lack of infrastructure for APEEE Extracurricular activities in Evere. Additional points such as the teacher shortage, the organisation, security and timeline of the badges are raised.

7. **Discussion: Measures to improve Board standards and practices.** Not discussed due to lack of time.
8. **Approval of the reports of the Board meeting of the 13/05/2024, 06/06/2024 & 27/06/2024.** Not discussed due to lack of time.

Any Other Business.

Meeting ended at 23h30

Next Board meeting is scheduled on Monday 14th October 2024.